

CEREBRAL PALSY OF NASSAU COUNTY

Making a Difference for Individuals with Disabilities Since 1948



2017 ANNUAL REPORT

Mission

The mission of the Cerebral Palsy Association of Nassau County is to affect positively the quality of life of persons with cerebral palsy, others with severe disabilities and multiple service needs, and the families of both.

Purposes

The Cerebral Palsy Association of Nassau County is a dynamic network of people committed to the following purposes:

- To assure the rights and entitlements of persons with disabilities
- To equip and enable individuals with cerebral palsy and other severe disabilities to attain the fullest possible employment, productivity, and participation in an integrated community
- To support freedom of choice by assuring multiple options in daily living
- To provide a continuity of quality human services
- To improve living conditions in all circumstances
- To present factual material for the awareness and understanding of all segments of the public
- To involve persons with cerebral palsy and also others with severe disabilities in decision-making processes affecting their lives
- To mobilize human and financial resources to accomplish the above.



Making a Difference for Individuals with Disabilities Since 1948

From the

Executive Director

Robert McGuire





and the **President of the Board** Al Jaronczyk





As you will read in the annual report, Nassau Cerebral Palsy Association continues with its mission to provide both our children and adult participants with opportunities to be all they can be. Our history is rich with stories of individuals and groups who have chosen our Agency to support through leadership, donations, volunteerism, and advocacy. When we first incorporated in 1948, families and their supporters were facing a world that did not greet individuals with disabilities with the recognition that they were, and are, full citizens deserving of a piece of the American dream. Those that came before us had a vision that included real choices of where to live, work and play. Today governmental figures want to sell us an idea that they have a vision that will foster that same notion but it simply is not true.

Managed Care is being forced on our industry and those same governmental figures are insisting that this change will provide for a full menu of choices. Yet at the same time, parents are being told that they do not need residential services nor traditional day services. A 'Program Without Walls' is the program that the State encourages new families who are entering the adult world to embrace. Families are being told that community habilitation will keep families intact, avoiding the need for residential care. However, what happens when the parents grow old or infirmed? What will their choice be limited to? In the 'Program Without Walls' an individual may be picked up later in the morning or dropped off early in the afternoon. What happens to the parent who needs to go to work in the morning and does not return until the evening? The fact that NYS intends to close all workshops by 2020 is further proof that the bureaucrats believe in choice as long as they get to pick a limited menu.

We remain committed to the vision of our past leaders of CP Nassau. Our resolve has not weakened, largely because of the great constituency that make up who we are. Our Board of Directors are tireless in their commitment. The Council of Auxiliaries have supported the organization through various fundraisers and by their personal generosity for 68 years. Our volunteers support the Agency in programs and events and each year we honor over 100 CP volunteers who donate over 100 hours. Our families are always willing to go to Albany or local legislative offices to help explain their personal needs as well as the general needs of the organization. Our staff are without peers: whatever is needed, whatever gives our children and adults a better opportunity, they are ready, willing and able to deliver. Many, many families tell us each year that they rest at night knowing our staff are caring for their family member.

In this report, you will also learn of Foundations and Companies who have recognized our value and contributed generously to our mission. You will also see that many individuals like Sandra Atlas Bass, Martin Kelly and Ben Baron chose our Agency as a place to invest valuable funds to improve the lives of those who need help.

Lastly, there are our children and adults that motivate, inspire, and lead us. Through their courage and perseverance we are reminded of the righteousness of our challenge and our honorable charge to bring about positive reform.

Cover photos

Top row, left to right:

The first CP Nassau 5K Walk, Run, Roll, Stroll was a big success and netted over \$57,000 for the newly rebuilt playground. Middle row, left to right:

A Children's Learning Center student is all smiles as she stands using custom equipment from the MOVE (Mobility Opportunities Via Education) program; Coaches and Athletes from the Thunderbolts sports team winning gold at the Boccia Nationals and Dr. Giampetruzzi being recognized for 45 years of service to CP Nassau.

Bottom row left to right:

CLC students work on computers using educational software the Agency installed this year called Google G Suite and members of CP Nassau's singing group, Creation join Broadway star, Linda Eder and Maestro Lou Panacciulli at the Tilles Center concert.

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Director of Human Resources and Information Technology Larry J. Davies

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Adult Day Services (ADS)

Life Options participants continue to be involved in Advocacy events. To name just a few, staff and participants attended Lobby Day in Albany last February, and the Be Fair to Direct Care Rally in Albany in December with several local events in between.

Additional community involvement by participants and staff included:

Community Forum with Senator Brooks at Freeport Library in February

Tilles Center Performance with Creation in March

Disability Awareness Presentation by Life Options participants at Lee Avenue Elementary School in Hicksville and Nassau Community College.

David Tindal participated in a Talent Competition arranged by FREE in February

Participated in a housing conference at ACLD

Creation performed at Munsey Park in Manhasset

Creation performed at the Golf and Tennis Tournament

After 15 years of waiting, the renovations to Life Options bathrooms and prevocational area finally began!

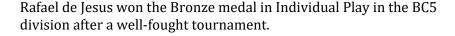
Site-Based Day Habilitation hired a new Assistant Coordinator and Activities Specialist who helped design a brand new Activities Room equipped with a state of the art Smart Board that all participants can access.

Wantagh Day Habilitation and "Program Without Walls" continues to provide indispensible volunteer services to the community and have added some new volunteer sites.

Athletes from the Nassau Thunderbolts_competed in World Open in Kansas in September and the America's Championships in Cali, Columbia in August.

Boccia World Open in Kansas:

Howie Cohen/Will Lowry and Charlie Fleisch/Ken Siderine were chosen along with an athlete from Chicago- Joey Avellone to compete in the BC3 pairs representing the USA at the World Open hosted in Kansas August 2017. Also Troy McPherson-Assistant Head Coach of Nassau Thunderbolts was chosen as the Head coach for the BC 3 pairs. The Nassau Thunderbolts BC3 Pair team did well: Howie Cohen/Will Lowry, Charlie Fleisch/Howard Mayo Jr. ,& Michael Salerno/Mike Solomon won the Gold Medal at the National competition. After years of chasing after that medal, it was a terrific moment.





Oceanside Day Habilitation continues to strengthen relationships with the community by volunteering, frequenting neighborhood establishments, and recruiting local business owners to participate in fundraisers. Several fundraisers were held last year including a sale of Flower Pens and Smoothies

The Fundraisers helped offset the cost of special events such as:

- -Annual Holiday Celebration Video compilation memorializing those we lost since inception of program.
- -Bake Off & Halloween Costume Contest: Guest judges were local businesses

Oceanside also continues to run these Clubs: Cooking, Music, Crafts, Exercise/Sports

The Children's Learning Center (CLC)

Over the last year The Children's Learning Center has undergone a few significant changes. To begin with Ms. Sherri Glazer accepted the position of assistant principal and began last August. Ms. Glazer comes to us with over twenty years as an educator, including nine as an administrator. Ms. Glazer easily fit into CLC sharing her knowledge and experience with a friendly, helpful manner. It is clear she will continue to be a great asset.

With generous donations from private individuals and the Theresa Foundation, the dream of constructing a new playground for CLC became a reality. This new, accessible, playground will be enjoyed by all CLC students for years to come. The new playground had its official opening with a ribbon cutting ceremony on April 27th 2018. Mobility Opportunities Via Education, M.O.V.E., got into full swing with the creation of a M.O.V.E. coordinator

position. The M.O.V.E. coordinator is responsible for implementing the program throughout CLC in phases and growing the number of students participating in M.O.V.E. Already the M.O.V.E. program has seen significant increases in several students' independence. These gains open whole new worlds of possibilities for the students and their families. As a result of generous donations, the amount of equipment used for M.O.V.E. has increased with a corresponding increase in students that can benefit from the program.

Last year's Family Fun Night was a huge success with over one hundred fun loving attendees: so much so that it will be an annual event. The CLC Parent Faculty Organization, whose main purpose is to foster a sense of CLC community, helped Organize Family Fun Night and continues to come up with and coordinate fundraising ideas for CLC.



While seemingly a small change to the 21 classrooms CLC operates, NYSED has given CLC the approval to open a new 12:1:2 preschool classroom. This approval will help CLC better serve students from the school districts in Nassau County that we work with on placements.

As evidence of the caring, giving, and helpful nature of CLC staff that often goes above and beyond, CLC staff were instrumental in helping a little girl in Morocco receive a desperately needed stander. Staff also collected other equipment no longer needed and donated over 60 pieces of adaptive equipment to *Move Around With Us*, a non-profit organization which distributes needed adaptive equipment to other countries.

CLC has become a favorite organization of *Share the Voice*, another non-profit organization that donates adapted tricycles to children with physical challenges. Having donated tricycles to over 30 students, *Share the Voice*, with assistance from CLC staff, continues to bring joy to CLC students and their families.

Community Habilitation Services

Since 2016, Community Habilitation is continuously growing at CP Nassau and making a notable difference for individuals with disabilities and their families. Community Habilitation is an hourly service provided to individuals who do not reside in an OPWDD residential program. Community Habilitation services can be delivered in the community or at any non-certified location, including the individual's home.

Supports include adaptive skill development, assistance with activities of daily living (hands-on), community inclusion and relationship building, training and support for independence in travel, transportation, adult educational supports, development of social skills, leisure skills, self-advocacy and informed choice skills, and appropriate behavior development to help the individual access their community.

Residential

In order to continue to respond to the needs of individuals who require residential services, we have altered our approach and as such, our Agency rented a house in Westbury and are subletting it to three individuals with disabilities who lead independent lives with minimal support. We hope to repeat the success of this model as the State of NY is underfunding the traditional residences.

Eleven of the individuals who reside in our Residential Programs participated in the 5K event in November to help raise funds for the Agency. They had a great time and were happy to help support the Agency that supports them.

Each year, we identify priorities in our homes. This year, the kitchen in the Seaford IRA was remodeled. The large accessible bathroom at the Richmond Road IRA was also remodeled and a new fire escape was installed at the 387 Washington ICF to continue to ensure all residents on the second floor can safely evacuate in the event of a fire or other emergency.

CP Bayville

Bayville hosted a big summer bash for all the residential programs in September. Everyone had a lot of fun playing games, participating in contests, eating good food, and submerging staff in the dunk tank.

Two residents of Bayville participated the 5K event in November to help raise funds for the Agency. They enjoyed the day and helped support the Agency.

A new awning was erected at the front entrance of Bayville. The awning is beautiful and allows for the residents to be escorted on and off the vans without being exposed to the weather elements. The residents and staff are very happy with, and thankful for, the awning which was made possible through funding from a generous grant from the Bahnik Foundation.

Two residents of Bayville began participating in Program Without Walls. They joined another resident who has been participating in this type of Day Habilitation since 2015. All three enjoy the person- centered approach and diversity of this program which allows them to focus on things they enjoy doing while expanding their exposure to and knowledge of their community.

Medicaid Service Coordination (MSC)

The Medicaid Service Coordination Department continues to assist participants in gaining access to necessary services and supports appropriate to their needs. Service Coordination is in the unique position of being able to provide services to children as well as adults and works closely with many programs within CP Nassau as well as outside agencies. We continue to work closely with our participants and their families to access services such as residential placement, respite services, recreational/social activities, day habilitation services and countless other resources.

This past year, Service Coordinators assisted several families to obtain environmental modifications that included the installation of wheelchair ramps, bathroom modifications, ceiling lifts and accessible van conversions. These environmental modifications not only help to increase the participants' independence but also allow participants more access to their communities. The Service Coordinators are also working closely with several participants to help them navigate the world of OPWDD Self-Directed services enabling several individuals to secure apartments of their own in the community along with the necessary supports to live independently. MSCs continue to work as advocates on behalf of our participants and they continue to navigate regularly through institutions such as Department of Social Services, Medicaid and Social Security Administration.

Service Coordination is comprised of eleven Service Coordinators including one Per Diem Service Coordinator and three Bilingual Services Coordinators allowing us to serve the Latino community with great ease.

Effective July 2018, MSCs will transition to Advance Care Alliance of NY, a Care Coordination Organization, to provide Health Home Care Management services to our individuals. The Medicaid Service Coordinators, who will become Care Managers, will continue to provide quality, comprehensive services to all the participants.

Development

Our 13th annual concert was held in March at the Tilles Center with Broadway star Linda Eder joining the Nassau Pops Symphony Orchestra and our very own Creation group on stage.

The first 5K CP Nassau Walk, Run, Roll, Stroll event was held inNovember in conjunction with the Generosity Series. Over 130 individuals made up our team and included staff, participants, families, volunteers, organizations we do business with and other community friends. We also had 4 sponsors that included Vanguard, Russo Law Group, Pegalis & Erickson and the Garfunkel Wild Law Firm. The event netted over \$57,000.

The Tommy Brull Foundation donated \$3,000 to the MOVE Program (Mobility Opportunities Via Education) at the Children's Learning Center.

The Million Dollar Round Table awarded a grant of \$7,500 to fund technology updates for the Children's Learning Center Library. This was made possible with the assistance of our devoted volunteer Ben Baron.

With research prepared by the Playground Committee, which consisted of teachers, therapists and social workers, a decision was made to rebuild our school playground known as Theresa's Fun Place. Funding came as a result of the generosity of the Theresa Russo Foundation, Martin Kelly and Family, and funds raised from the CP Nassau 5K event. Tear down and then the rebuilding began this year with ribbon-cutting planned for 2018.



The Council of Auxiliaries ran over a dozen fundraisers and raised \$86,000 for the Agency.

We received \$25,000 in free advertising from Connoisseur Media. Radio stations include Walk 97.5 K98.3, 103.1 MAX FM, WHLI and the Shark.

The department ran a series of fundraising events including the Trivia Challenge, Polar Bear Plunge, the Golf & Tennis Tournament, Taste & Toast the Town, the Festival of Trees and the Sugar Plum Ball. The Forget Me Not Ball commemorated its 65th anniversary in November with a very successful turnout at the Chateau Briand.

In an effort to do our part, CP Nassau announced that 10% of net proceeds from selected events would be donated to Hurricane Relief in Texas, Florida and Puerto Rico.



Mary C. Hodge, our Coordinator of Day Hab and Head Coach of the Thunderbolts was selected as a Power Woman of Long Island by the Long Island Press.

CP Nassau/CLC Physical Therapy Department was selected as a finalist in the 5th Annual Long Island Imagine Innovation Awards program for the use of the Upsee.

Volunteers continue to be a vital force here at the Agency, helping in a variety of ways. Over 100 individuals gave more than 100 volunteer hours in 2017.



Fortunoff Treatment & Rehabilitation Center (FTRC)

In 2017, the Article 28/16 clinic provided more than 21,000 patient visits:

Primary Medical Care Visits: 2219

Cardiology, GI, Physiatry, Optometry, Podiatry: 1796

Dental: 824

Speech Therapy, Audiology: 2828 Occupational Therapy/Seating: 4981

Physical Therapy: 4354

After providing more than 45 years of dedicated psychiatric services to the patients at CP Nassau, Dr. Nicholas Giampetruzzi announced his richly deserved retirement. Dr. G touched the lives of so many who crossed his path including, patients, colleagues and friends. May he retire knowing he made a remarkable contribution and touched the lives of so many in immeasurable ways.

The New York State Safe Patient Handling law was passed this year in an effort to reduce injuries experienced by health care workers when lifting and moving patients. CP Nassau established a safe handling program to reduce the risk of injury to both patients and health care workers.

Last year, CP Nassau purchased EclinicalWorks, an EMR software to enable us to meet our goal of having a completely paperless medical record. Activating and going live with our new software, July 2017, involved a multi-disciplinary approach to prepare the new system, ensure privacy and security compliance, design practice workflows, train the healthcare team and manage the adoption process. Providing access to medical records anytime and anywhere improves the quality and continuity of care to our patients.

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Value Based Payment Reform is currently underway in New York State. Under this new healthcare model, we are moving away from the traditional fee for service to a fee for value system whereby physicians will be paid based on patient health outcomes instead of the amount of healthcare services delivered.

Traumatic Brain Injury Program (TBI)

The Alliance for TBI Waiver Providers continued their advocacy on our behalf to delay the TBI Waiver program's transition into managed care. Discussions with CMS and DOH continue with the Alliance team and the lobbyists they have secured. The TBI Waiver program was renewed by CMS as of Sept 2017, inclusive of many changes to capping limits, cost reporting, conflict of interest considerations and documentation changes.

In July 2017, our psychology department participated in the ECW electronic health records training to prepare for all clinical services to be transitioned.

Our psychology department began a project to create a procedure and assessment tool to screen our qualifying adult participants for dementia.

Our psychology department has also spearheaded the creation of an assessment tool used to address residual psychological trauma in participants who have experienced abuse.

The TBI Department held its very first Glam Garage sale to raise funds for the Generosity 5k Series event to benefit the CLC playground and MOVE Program and \$735 was raised!

Darren Avelli, a TBI waiver participant was selected as guest speaker for this year's Golf and Tennis Tournament. Not a dry eye in the house!

Our Behavior Intervention Specialists (BIS) collaborated with the PT/OT department to share behavioral strategies for those participants that receive services.

A TBI waiver participant was chosen to reside in the Port Washington residence.

Human Resources/Payroll/Information Technology

Human Resources and Payroll staff are responsible for managing, recruiting and hiring employees, managing employee benefits, including medical, dental, disability, life, and pension. In addition, they manage and monitor employee compensation for over 900 employees working in more than 50 departments.

Recent years have seen a dramatic increase in state and federal regulations that pertain to our Human Resources and Payroll functions. Today, the Human Resources staff conducts a variety of background checks through a variety of state and federal agencies that, to one degree or another, affect every one of our employees.

Affordable health insurance continues to be an area of concern for CP Nassau. Fortunately, our insurance broker, Corporate Synergies, has been successful in controlling the cost of our free medical insurance plan, Emblem EPO. As a result, we were able to renew our free plan in December, with only a modest increase in cost or no changes in the plan design. In addition, we added a new voluntary benefit to our insurance offerings: Davis Vision, during our December open enrollment. The Davis Vision plan was extremely well received with over 200 of our staff enrolling in the plan.

Despite the fact that the Agency provides medical insurance at no cost to our benefit eligible staff, we are still responsible for compliance with the mandates of the Affordable Care Act (ACA). You may be aware that the individual mandate has been eliminated, however, the employer mandates continue. Fortunately, our payroll vendor, ADP, continues to develop the software necessary to generate the ACA mandated 1094-C and 1095-C tax forms, that document our compliance with the requirements of the ACA.

Workplace safety and rising Workers' Compensation costs continues to be an area of concern. The Agency Safety Committee, chaired by the Directors of Human Resources and Quality Assurance, continues to meet monthly and work with representatives from throughout the Agency in an effort to provide a safe workplace and, in the process, manage our Workers' Compensation costs. To date, the results have been positive and we are committed to maintaining our vigilance in this important area.

Our computer networks continue to evolve in an effort to add resiliency and reliability to our Information Technology services. Mobile computing has become a integral part of our Agency. Just as changes in regulations have changed the nature of Human Resources, they are also having an impact on the use of technology in other areas of the Agency. During the past year, our Medical departments implemented new software, eClinicWorks, which necessitates the use of Wi-Fi enabled tablets. At the same time, our Adult Day programs and Residential programs are implementing a new software program, Therap, which is also highly reliant on the use of Wi-Fi enabled tablets.

In order to meet the need for wireless network connectivity, this past year the Agency contracted with eVero, to build a new Wi-Fi network. After laying out the design of the network and acquiring the necessary hardware, installation moved forward and was completed in less than two weeks. Our new WiFi network provides coverage throughout Center. The design of our network actually provides four separate WiFi networks, one for staff to log on to our corporate network, one for program participants' laptops and internet enabled communication devices, one for vendors to access their VPNs, and one for our guests. To date, our WiFi network has performed flawlessly. Staff, program participants, vendors, and guests have been able to leverage our network for seamless WiFi services throughout the Center.

In 2017, we also added Google's G-Suite for Education to the educational resources available in the Children's Learning Center. Many of you are familiar with G-Suite for Education because it is the software that your public school children use. Our children in CLC are now able to use G-Suite as well.

Quality Assurance (QA)

The QA Department continued to lead the Agency's efforts to transform service delivery and documentation practices to reflect a person-centered, person-driven approach, in keeping with new regulatory mandates.

The QA Department's internal reviews incorporated the performance of consumer satisfaction surveys of individuals in our residential programs.

In 2017 the QA Department redefined the role of QA staff from program specialist to generalist, in order to enhance staff knowledge and provide for a more versatile QA workforce.

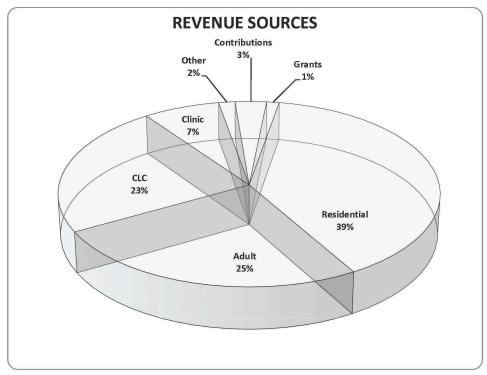
Finance

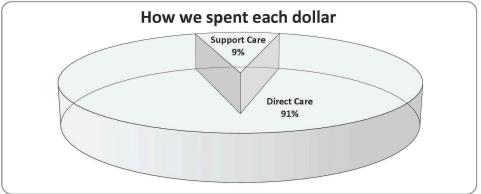
Nassau Cerebral Palsy Association and its subsidiaries, including Cerebral Palsy Association of Nassau County Inc. (CP NASSAU), CP Bayville and Rehab Solutions, Inc., showed a combined surplus of \$452,728. This was comprised of surpluses for CP Nassau (\$354,804), CP Bayville (\$27,129) and Rehab Solutions (\$36,187).

As of year end 2017, CP Nassau and CP Bayville renewed their respective lines of credit for operating and payroll purposes and finalized a \$700,000 loan for capital purposes.

OPWDD and SED rates increased slightly during 2017.

The Agency continues to monitor all expenses and develop alternative non-operating funding sources for our programs under the direction of Management, the Budget and Finance Committee and the Board of Directors. Any further details are available in our annual Audited Financial Statements which are obtainable upon request.







Assisting individuals with disabilities since 1948 cpnassau.org * 516-378-2000

WISH LIST

This is a compilation of requests from the programs at the Cerebral Palsy Association of Nassau County We encourage you to choose an item and <u>make a wish come true</u> by providing the funds to purchase it.

Multi-Sensory Environment	\$ 30,000
Tobii 1-12 Communication Device 4 Electronic Invacare/Hoyer Lifts for Adult Day programs (\$3,000 each)	\$ 16,000 \$ 12,000
Hydraulic Changing Table	\$ 9,000
(including mounting, strap, handle and 2 year extended warranty)	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
4 Hydraulic Changing Tables for Adult Day Programs (\$1,500 each)	\$ 6,000
6 Laptops for Adult Day programs (\$1,000 each)	\$ 6,000
The Tobii Dynavox II 10	\$ 5,999
Smartbox Gridpad Pro 13	\$ 5,747 \$ 5,464
Tobii-dynavox T10 speech generating device (including mounting, strap, handle and 2 year extended warranty)	р 5,464
Tobii-dynavox T7 speech generating device	\$ 5,389
(including strap, case and 2 year extended warranty)	4 5/55
Sign Caddy with Stand	\$ 5,266
Math, Social Studies, and Science Textbooks for CLC	\$ 5,000
OT Ice-Pack Machines, Fluid Therapy, Ultrasound	\$ 5,000
Easy stand for outpatient clinic	\$ 5,000
Treadmill with Cardio Panel	\$ 5,000
Mats for OT/PT Gym(3)	\$ 4,500
Nu-Step Electric Combination Tilt Table	\$ 4,000 \$ 4,100
Sterilizer	\$ 3,750
Tobii-dynavox PC Eye Mobile Mini (featuring Microsoft Surface Pro Tablet)	\$ 3,245
6 Support Stations for Bathrooms (each)	\$ 3,000
Perio-Pro Air Techniques (xray developer)	\$ 3,000
Autoclave Valueclave (sterilizer)	\$ 3,000
Motorized bariatric hi-lo mats (three needed, cost is for one)	\$ 3,000
Smart Board for Adult Day Program (three needed, cost is for one)	\$ 2,500
Ultrasonic Cleaner	\$ 1,595
Various Sensory Motor Development Tools	\$ 1,500
Word Plus with Destalk Synthesizer	\$ 1,500
4 Vital Signs Monitors GE DINAMAP Pro 400 with stand 3 iPads with Otterbox Cases	\$ 1,390 \$ 1,350
Exercise Stairs	\$ 1,250
Otoscope and Ophthalmoscope (each set)	\$ 1,200
2 Wired Visual Response Audiology System (each)	\$ 1,200
EZ Stander	\$ 1,200
6 Mats for PT Gym (each)	\$ 1,100
Automatic Page Turner	\$ 1,100
Therapeutic Listening Equipment	\$ 1,100
Pocket Viewer Magnifier	\$ 1,000
2 Changing Tables (each)	\$ 1,000
ProForm Treadmill for Article 16/28 Clinic Sponsor Athlete for National Competition	\$ 1,000 \$ 1,000
Southpaw bouncing chair	\$ 7,000
Refrigerator for ADS MPR	\$ 900
4 I Pads for Communication (each)	\$ 600
Micro Mite Slow Handpiece (drill) 2 Needed) each	\$ 1,000 \$ 900 \$ 900 \$ 600 \$ 585 \$ 500 \$ 400 \$ 375 \$ 250
4 Dual-User Pneumatic Adjustable Workstation (each)	\$ 500
2 Bath Commode Chairs (each)	\$ 400
Super Trac Fiber Optic High Speed Handpiece Drill 4 needed (each)	\$ 375
1 Finger Pulse Oximeter	\$ 250
Cavitron Tips direct flow (hygienist) 4 needed (each)	\$ 175
1 Communication Device Switch	\$ 120